



TITAN INDUSTRIAL HEATING SYSTEMS
KEITH COMPANY
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SERVICE LABOR RATE SHEET

I. SERVICE LABOR RATES ARE CALCULATED ON THE FOLLOWING BASIS:

- Straight time rates apply first 8 hours Monday - Friday 7:00 AM - 5:00 PM
- Overtime rates apply 9th to 12th hour Monday – Friday, and first 12 hours on Saturday.
- Double time rates apply 13th to 15th hour Monday – Saturday, and Sundays & Holidays.
- Hourly charges will apply for round trip travel time from Titan in Pico Rivera, CA.
- Travel time will be invoiced on the same basis as time worked.
- Time to prepare at Titan’s factory for site work will be chargeable.
- The minimum invoicing for all service work will be a 4-hour charge.
- Phone consultations and work performed at Titan’s facility will be invoiced at two (2) hour minimum.

II. ELECTRICAL, MECHANICAL, REFRACTORY, INSTALLATION, AND ENGINEERING LABOR:

	<u>Straight time</u>	<u>Overtime</u>	<u>Double time</u>
JOURNEYMAN/TECHNICIAN	\$75/hr	\$112.50/hr	\$150/hr
ENGINEER/PROJECT MANAGER	\$150/hr	\$225/hr	\$300/hr

III. CONDITIONS:

1. All quoted rates are for work scheduled at least 48 hours in advance.
2. There is a 100% surcharge for Emergency Services not scheduled in advance.
3. Mileage expenses will be charged at 75 cents per mile.
4. All air transportation, hotel and other expenses will be charged at Titan cost plus 22%.
5. Overnight travel will be invoiced with a \$70.00 per day meal/living allowance for domestic travel and \$90.00 per day for foreign travel.
6. We will arrange for the start time of work to suit the customer to the best of our ability.
7. A shift is defined as work time from start of work until a break in work is provided. For safety reasons, a shift is not to exceed 15 hours, and followed by an 8-hour rest period per California state order 7-80.
8. Payment terms for service invoices are: “Due on Invoice” if credit has been approved.